

Journey Education Group Emergency & Fire Evacuation

September 2026



FIRE AND EMERGENCY EVACUATION PROCEDURES 2026

Implementation Date: September 2026

Review Date: September 2027

Date Policy Agreed: September 2026

JOURNEY EDUCATION GROUP

This document details the fire and emergency evacuation procedures for the premises. Staff should ensure that they are familiar with these procedures and act upon the requirements.

1. ACTION WHEN THE FIRE ALARM SOUNDS

- *Leave by the nearest fire exit, taking any visitors with you. Do not delay your exit to collect belongings*
- *Close windows and doors behind you*
- *Go immediately to the assembly area and ensure that you are accounted for*
- *Do not re-enter the building until the all-clear is given*

DISABLED PERSONS - *If the situation occurs where a member of staff, pupil or visitor with a disability needs help in leaving the premises, the teaching and support staff will ensure that they leave the building appropriately, preferably via the same exit route as the rest of the school, however if this is not possible, they will make their way from the nearest safe exit, and make their way to the refuge point in the car park, from where they can join the rest of the school at the assembly point if safe to do so.*

2. ACTION ON DISCOVERING A FIRE

- *Raise the alarm without delay*
- *If trained in the safe operation of the available fire fighting equipment and only if it is safe to do so, attempt to extinguish the fire*
- *Report directly to the assembly area, ensuring that you sweep any areas you move through for anyone who may still be inside.*

3. SUMMONING THE FIRE & RESCUE SERVICE

- *Your immediate priority is evacuation of the building. If safe to do so, a member of the office staff will telephone the fire and emergency services prior to evacuating the building, or the Head Teacher, Deputy or Member of Senior staff will do so or be instructed to do so from the assembly point.*
- *Upon their arrival, the person in charge will liaise with the fire service representative*

and hand over any relevant documentation, including the fire risk assessment and building risk assessments, and plans of the building (in dedicated folder)

4. ROLL-CALL

- *Each teacher will be given their register upon entering the assembly point, and they will call the register and double check numbers to ensure that no person is left inside the building. The office staff will count to make sure that all of the staff have arrived on the playground.*

5. FIRE DRILLS

- *Fire drills are carried out each half term and logged in the fire log book. Staff are often warned in advance of these drills but sometimes are not to maintain authenticity and reduce complacency.*

6. FIRE MARSHAL PERSONNEL (Teachers / support staff)

- *Upon exiting the building, thoroughly check the areas you move through to ensure that all occupants have evacuated. Checks on toilet areas should include a check on individual cubicles*

Never open a door if you suspect that there may be a fire beyond it. If in doubt, check the door with the back of your hand.

- *If you encounter any persons present, they should be instructed to evacuate immediately. All visitors and members of the general public should be ushered to an exit – not just pointed in the general direction of one*
- *Do not delay your own evacuation if you encounter somebody who refuses to leave*
- *Brief the Person in charge upon your arrival at the assembly area.*

7. STAFF ABSENCES

Should any member of staff be absent, their duties in evacuating the children in their care from the building will be undertaken by the teacher or adult in charge of the class. Staff will also be required to sweep any areas they pass through for personnel as they exit the building.

8. VISITORS AND CONTRACTORS

All visitors and contractors should report to the appropriate member of staff, signing in the appropriate book on arrival and before leaving the premises.

In the event of a fire evacuation the person hosting the visitor is responsible for escorting him/her to the fire assembly point.

Contractors, including any contract cleaners working on the premises, should be informed of the fire and emergency procedures that apply including:

- action to be taken on hearing the fire alarm or discovering a fire
- fire evacuation procedures including means of escape, location of the fire assembly points and name of the person in charge of evacuation procedures
- the location of fire fighting equipment and fire alarm call points in relation to the area of their work

Contractor's employees working on the premises when full time staff are absent (e.g. at night or at weekends), should have adequate fire evacuation arrangements in place and know how to call the fire and rescue service.

The risk of fire arising out of the work of any contractor at the premises should be assessed (use of contractor hazard exchange form/checklist) and appropriate precautionary measures put in place. Any hot work activities should be closely monitored using the Hot Permit to Work system.

Persons who organise evening events should be informed or given written instructions as regards what action to take in the event of discovering a fire or on hearing the fire alarm sounded.

9. COORDINATION WITH OTHER PREMISE OCCUPANTS

Any occupants during school time are expected to follow the evacuation procedures and meet at the assembly point at the top of the car park, next to the main gate should it be safe to do so. They can make their roll call and await further instructions.

- If safe to do so, after the roll call has taken place, the adjacent occupants will be informed of any emergency that exists and if necessary will be informed on whether they need to evacuate their homes as a matter of caution.

10. EVACUATION ROUTES

Evacuation routes will be kept free from obstruction and adequately and clearly marked.

Sufficient notices are displayed at appropriate places; these will indicate the action to be taken on discovering a fire or upon hearing the fire alarm.

11. FIRE ALARM TEST

The fire alarms are tested on a weekly basis. The outcomes of these tests are recorded in the fire log book.

12. FIRE FIGHTING EQUIPMENT

Fire fighting equipment will be examined and tested at least once a year by a competent service engineer.

This document should be brought to the attention of staff and any temporary workers at Journey Education Group

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