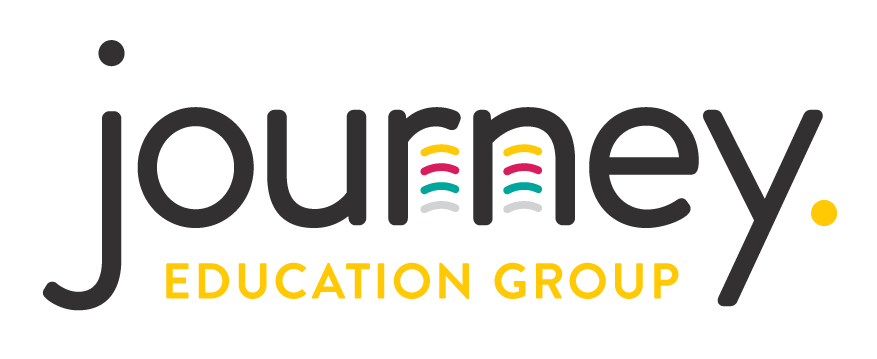
**Environmental and**

**Sustainability Policy**

**Journey Education Group**

**September 2025**

**1. Environmental and Sustainability Policy**

1.1 recognizes that its activities impact upon the environment through its operations, its development, and through its influence on the wider community and acknowledges a responsibility for, and a commitment to, protection of the environment at all levels.

1.2 JOURNEY EDUCATION GROUP will comply fully with environmental legislation and in addition will;

* Adopt and apply the principles of “sustainable development” – defined as “development which meets the needs of the present without compromising the ability of future generations to meet their own needs”.
* Minimise the resources used in its operational activities and promote the use of sustainable, recycled, recyclable and environmentally friendly resources;
* Minimise waste and pollution, operate environmentally sound waste management procedures;
* Develop and manage long term strategies for energy efficiency;
* Develop and manage long term strategies for sustainability;
* Encourage modes of transport by which minimise environmental impact;
* Promote awareness of environmental responsibilities among staff and residents;
* Work with other agencies as appropriate to promote environmental policies;
* Encourage suppliers and contractors to behave in a responsible manner and to maintain sound environmental practices;

**1.3** Progress in implementing this policy will be reviewed annually by the Journey Education Group Board of Directors.

**2. Monitoring, Evaluation and Review**

2.1 Journey Education Group will review this policy at least every year and whenever there is a change in legislation or guidance and assess its implementation and effectiveness. The policy will be promoted and implemented throughout . **Next Review Date:** ***31st August 2026***